

## **Call for Applications for Civil Society Actors in Egypt, Jordan, Morocco and Tunisia Training-of-Trainers Course**

### **A Professional Development Training for Experienced Trainers of Civic Education**

**Application Deadline: 20 March 2018**

#### **Background**

Under the framework of the “Dialogue & Transition” programme supported by the German Federal Foreign Office, the Goethe-Institut has been implementing several projects facilitating mobility in the culture and education sectors and fostering exchange between stakeholders in North Africa, the Middle East and Germany. Recognizing the importance and strong potential of civil society in shaping societies, one of these projects in particular aims at strengthening civic education and active civil society organisations in the region.

Since 2014, the Goethe-Institut Cairo has been partnering up with the Center for Applied Policy Research (CAP) at the Ludwig-Maximilian University of Munich, Germany, to offer the successful Training-of-Trainers Course on civic education once a year.

Moreover, efforts to strengthen links between civic education organisations in the MENA region and Europe have led to the organisation of two Civic Education Conferences (CEC) that took place in 2013 in Egypt and in 2016 in Tunisia. One of the main outcomes of the CEC 2016 was the launch of the NACE initiative (Networking Arab Civic Education), providing a platform to exchange knowledge and tools among civil society organisations and promote civic education in the MENA region.

Building on the previous trainings and the results of the CEC 2016, and in an effort to continuously adapt to participants’ needs, a further developed Training-of-Trainers (ToT) Course will be offered this year, targeting civic education trainers in Egypt, Jordan, Morocco and Tunisia.

The goal is:

- To bring together trainers with different backgrounds (communication, leadership, organizational development, advocacy, media, art etc.) from civil society organisations from Egypt, Jordan, Morocco and Tunisia in an intensive training on civic education
- To achieve a stable pool of four country coordinators responsible for the structural implementation of training results and the continuous coaching of our qualified trainers in 2018 and beyond
- To conduct civic education trainings as well as training-of-trainers courses on civic education in the participating countries in 2018 and the following years
- To strengthen the network of NACE (Networking Arab Civic Education) through the inclusion of a wide range of civil society organisations in the Arab region

## The Training-of-Trainers Course 2018

The basic training course 2018 will consist of three modules, taking place on the following dates (including arrival and departure day):

**1<sup>st</sup> Module: 6 - 12 May 2018**  
**2<sup>nd</sup> Module: 19 - 25 June 2018**  
**3<sup>rd</sup> Module\*: 4-10 November 2018**

Pre-training and network meeting for country coordinators: **4 - 5 May, 19 June, 3 November 2018\***

---

\*under the condition of the approval of the project's funding

Each module will take place in one of the following countries: **Egypt, Jordan, Morocco and/or Tunisia**. The expenses for international flights and accommodation will be covered. The participants will receive a lump sum of 250,00 € in total in order to cover their additional travel expenses.

**It is crucial that participants attend all three modules in order to pass the course.** Upon successful completion of the program participants will receive a **certificate by the Center for Applied Policy Research (CAP)** at the Ludwig-Maximilian University of Munich, Germany.

### Aims of the training

The contents of the training are based on the experiences and discussions on civic education within the trainings of the past four years (tolerance, identity, acceptance of differences, gender equity, inclusion, leadership, project management and organisational development).

The three modules 2018 will enable trainers to customise and facilitate trainings on civic education according to their local needs. In an interactive exchange of modules and methods we will build upon your experiences of being a trainer and provide technical expertise of training methodologies and on how to best convey your knowledge. You will get to know important concepts and experience practical activities from a rich pool according to your specific needs.

You will have the chance to put the learned methodologies into practice in your country and receive feedback from the course trainers and the other participants. You will then plan your own workshop, test it in your community and continue to be coached throughout its implementation.

### What will be covered?

The course will take into account your personal experiences and expectations. The first module will provide you with methods and concepts helping you professionalise your trainings on civic education. The second module will focus on implementation issues and specific needs in your country and your organisation. The third module will provide you with a training manual developed from the previous modules. You will develop a concept for organising and facilitating your own trainings.

Each module will also contain one field trip allowing for practical insights into the diversity of existing civic education initiatives in the participating countries.

### **Who can apply?**

Organisations in the field of civic education can apply. They should be able to provide one to three trainers which are strongly linked to this organisation and also have the chance to structurally contribute to its development.

We are looking for experienced trainers and educators in the field of civic education, active citizenship, human rights, tolerance and related subjects who wish to strengthen their training skills while further developing their expertise.

These trainers should have the following profile:

- Active in the field of civic education
- Between 20 and 40 years of age
- Experience in conducting training with groups
- Motivated to plan their own trainings within their community in the future
- Fluent in English, as it will be the language used in the course
- Being ready for interactive, reflective and also surprising training approaches
- Committed to attend and prepare for ALL modules and to be present from 9:00 am until 6:00 pm (sometimes 9:00 pm) on workshop days.
- Committed to practice digital detox throughout the sessions in order to concentrate fully on the specific group learning process

We aim to include participants from different backgrounds and to have a balanced representation of women and men in the group. Moreover, we welcome applications from organisations putting forward trainers belonging to minorities in their countries, trainers who are migrants or refugees, and/or trainers with disabilities.

### **Organisations**

We will select two to four organisations from each country with one to two trainers each, resulting in a participating group of 20. We will ensure a diversity of established and smaller/new organisations and a diversity of urban and countryside based organisations; the value basis of the organisations will be compatible with the recommendations of CEC and civic education as a whole.

Organisations will apply, not individuals. They have the responsibility to send one to three trainers.

Organisations have to have close ties to the trainers they send; they have to contribute to the project by supporting the trainers in organising and implementing trainings and events with the contents of the training in their respective country.

They will also be responsible for supporting the establishment of training-of-trainers courses in their own countries after 2018, giving their advanced trainers the chance to build up their own pool of trainers.

Please fill out the application form available on this link: <https://form.myjotform.com/80203156712547>

The **deadline** for application is **20 March 2018**.

Selected applicants will be invited for an interview in person or via Skype. We kindly ask you to refrain from inquiries about the status of your application before the deadline. Successful applications will be contacted. The number of participants will be limited to 20 in order to ensure effective learning.

### **About Goethe-Institut**

The Goethe-Institut is the cultural institute of the Federal Republic of Germany with a global reach. We promote knowledge of the German language abroad, foster international cultural cooperation, and convey a comprehensive image of Germany.

### **About the Dialogue & Transition programme**

The Goethe-Institut's "Dialogue & Transition" programme is financed through special funds from the German Federal Foreign Office, and encompasses projects in the culture and education sectors, working towards the goals of qualification and advice, participation, networking and mobility. We connect young stakeholders in culture and education in North Africa and the Middle East and bring them together with partners in Germany.

### **About CAP**

The Center for Applied Policy Research (CAP) at the University of Munich was founded in 1995 and is today the largest university policy research institute in Germany. The Academy for Leadership and Competence as part of the center develops practically relevant concepts, trainings and coaching in the field of formal and non-formal civic education. Its main focus is to promote democracy as a way of life in the context of a diverse society. The academy works at the interface of science and practice.

Ms. Ulrich, the head of the Academy of Leadership and Competence and her colleague Mr. Wenzel will hold the ToT-Course.