

## CODE OF CONDUCT / INCLUSIVENESS POLICY

The residency is designed to support artists working in playful media and arthouse game development and aims to foster dialogue and exchange, potentially among emerging and mid-career artists. Key aspects of the residency include providing dedicated living space for both artists to foster a sense of community and allow for informal interaction, and a dedicated or shared workspace equipped with necessary technology. Community spaces, like a shared kitchen/dining area, are included to facilitate interaction. Opportunities for informal sharing and feedback between the two artists should be built in, and peer-to-peer learning and exchange should be encouraged. The approach to meals also aims to facilitate community.

- **Commitment to a Safe and Inclusive Space:** commitment to providing an environment free from harassment, discrimination, and prejudice based on gender, sexual orientation, race, ethnicity, religion, disability, or any other protected characteristic.
- **Respectful Interaction:** respectful communication and interaction among residents, organisers, and any community members you might engage with.
- **Non-Discrimination and Non-Harassment:** prohibitions of discrimination and harassment, including sexual harassment and sexist behaviour.
- **Consent:** We Emphasize the importance of consent in all interactions.
- **Professional Conduct:** Expectations for appropriate behaviour within the shared workspace, especially considering the potential for physical installations or testing setups.
- **Respect for Shared Spaces:** Respect for use of shared living and community spaces, ensuring comfort and safety for residents.
- **Reporting Mechanisms:** There is a confidential process for reporting any breaches of the code of conduct or concerns about safety and behaviour handled by the Leti Arts mentors, A MAZE. and Goethe-Institut Accra
- **Consequences:** There will be potential consequences for violating the code of conduct, including immediate termination of engagement and expelling of the offending participant

The focus on the emerging African scene and ensuring Africa's presence in spaces that may otherwise be dominated by European and Western influences. This broader context implicitly supports the need for an inclusive environment that values diverse voices and experiences from across the continent.

For confidential anonymous reporting of incidents contravening this Code of Conduct, please contact: [gamesconnectafrica@goethe.de](mailto:gamesconnectafrica@goethe.de)