

STELLENAUSSCHREIBUNG



Job Posting: M&E Officer in Addis Abeba

Location: Goethe-Institut Äthiopien in Addis Abeba
Project: **Strengthening African-European Museum Partnerships**
Position: M&E Officer in Addis Abeba
Start date: **01.05.2026**
Type of employment: Full-time (40 hours/week)
limited term until: 30.04.2028 with the option of extension until 31.12.2030
Deadline for applications: **05.04.2026**
Email address for applications: angelika.eder@goethe.de & philina.wittke@goethe.de

The Goethe-Institut Äthiopien is looking for one **M&E Officer** from 1 May 2026 until 30 April 2028 with the option of extension until 31.12.2030, 40 working hours per week. The position is connected to the availability of funds from the European Union.

The Goethe-Institut is launching the project STRENGTHENING AFRICAN-EUROPEAN MUSEUM PARTNERSHIPS. The project is implemented by the Goethe-Institut and Expertise France with funding from the European Union and co-financing from Germany, France, the Netherlands and Belgium. It aims to strengthen cultural and socio-economic relations between Africa and Europe. Specific Objectives are: enhance cooperation and exchange among Africa and Europe to protect, promote and provide access to cultural heritage and its relation to contemporary arts within a framework of more financially secure and audience-focused cultural institutions; enhance intercultural dialogue, contribute to new Africa-EU narratives positively transforming fundamental aspects of EU-Africa relations, especially with regards to mutual understanding among museum actors and audiences in Africa and Europe

The Goethe-Institut is the cultural institute of the Federal Republic of Germany with a worldwide reach. We promote the study of the German language abroad and foster international cultural cooperation. A particular focus of the activities in this region is strengthening the pan-African dialogue and promoting mobile access to information and education.

Through our programs, we encourage intercultural dialogue and cultural participation, we strengthen the development of civil society structures and value exchange. All over the world, we connect people, ideas and cultural innovations. In doing so, we value diversity, equity and inclusion. Further information can be found at [Goethe-Institut Äthiopien | Language. Culture. Germany.](#)

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INSTITUT**

Sprache. Kultur. Deutschland.

Main Tasks:

- The M&E Officer is responsible for the design of the monitoring and evaluation plan as well as for the quality assurance of the projects
- She/He manages the implementation of M&E mechanisms throughout the project, collects data from grantees during/after the implementation of their activities in accordance with the projects' log frame
- She/He reports on project progress (quantitative and qualitative), writes project reports and formulates recommendations to optimize project implementation methods
- She/He is responsible for knowledge management, i.e. creating structures and procedures for the appropriate and effective storage of project-related information and for the exchange of information with relevant units in the region and with the head office
- She/He reports to the project team managers, the project lead and the financial lead

PROFILE

- University degree, especially in social sciences, business administration, cultural management or equivalent knowledge and skills
- Solid track record of monitoring and evaluation of projects (minimum 2 years) in the creative industries.
- Experience in the field of evaluation and knowledge in empirical social research (quantitative and qualitative methods)
- Excellent verbal and written communication skills in English and German or willingness to learn German
- Experience working on big-scale arts projects
- Experience in evaluation, especially of cultural projects
- Systematic and analytical thinking
- High proficiency of MS Office (Excel, Word, PowerPoint, Outlook) and programs for online surveys
- High team and communication skills and organizational competence while working independently
- Flexibility, reliability and resilience
- Ability to travel

What makes you stand out:

- Further education and training in the field of impact measurement
- Knowledge of the museum landscapes in Sub-Saharan Africa

- Experience in the conception, organization and implementation of (online) workshops and seminars incl. moderation
- Knowledge of innovative PR measures (desirable)

What we offer you:

- A modern ambience in the heart of Addis Abeba and a friendly and committed team.
- Remuneration in ETB and social benefits are based on the remuneration scheme of the Goethe-Institut Äthiopien including a pension scheme. We offer remuneration according to appropriateness and local custom.
- Equal opportunities and inclusion are important to us.
- Only complete applications will be considered.

Application procedure

Please send your CV, copies of certificates, diplomas and any other documents attesting to your experience and a short motivation letter **in one pdf** by email to angelika.eder@goethe.de and to philina.wittke@goethe.de by 05 April 2026 at the latest.

Please do not consider your application successful if you have not received a reply by 25 April 2026.

Please state clearly in the subject line **what position you are applying for**. Emails with unclear references will be ignored.

Please also enclose the following declaration of consent with your application: 'I consent to the processing of my personal data contained in the application documents for the purposes of the admission procedure at the Goethe-Institut.'

Visa and entry requirements:

Due to Ethiopian labour law, we can only accept applications from residents of Ethiopia or persons with an Ethiopian work permit or a work visa. Therefore, if you are a foreign national, please provide your work permit with the application.

Do you have any questions?

Please do not hesitate to contact Dr. Angelika Eder at the Goethe-Institut Äthiopien at angelika.eder@goethe.de